

Gianelli Sausage

G&L Davis Meat Co.

111 Gateway Park Drive, North Syracuse, NY 13212
PO Box 5430, Syracuse, NY 13220-5430
p. 315.471.9164 | www.gianellisausage.com

Date: _____

Application for Employment

We appreciate your interest in **G&L Davis Meat Co., Inc.** **G&L Davis Meat Co., Inc.** is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee, intern, volunteer, etc., based on race (including traits historically associated with race, such as hair texture and protective hairstyles), color, creed, religion (including wearing attire, clothing or facial hair in accordance with the tenets of religion), sex (including pregnancy, childbirth or related medical conditions and transgender status), gender identity or expression, reproductive health decisions, familial status, national origin, physical or mental disability (including gender dysphoria and being a certified medical marijuana patient), genetic information (including predisposing genetic characteristics), age (18 and over), veteran status, military status, sexual orientation, marital status, certain arrest or conviction records, domestic violence victim status, and any other status protected by applicable federal, state or local laws. **G&L Davis Meat Co., Inc.** also prohibits harassment of applicants for employment or employees, interns, volunteers, etc., based on any of these protected categories. It is the Company's policy to comply with all applicable federal, state and local laws respecting consideration of unemployment status in making hiring decisions.

G&L Davis Meat Co., Inc. offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants who require reasonable accommodation during the application process may contact hr@gianellisausage.com.

Personal Information

Name: _____ Telephone: _____
First M.I. Last

Present Address: _____
Street, City, State and Zip

Prior Addresses last 3 yrs: _____
Street, City, State and Zip

Date of Birth: _____ Social Security Number _____ Email: _____

Driver's License Class: _____ Issued by: (State) _____ License # _____

License Expiration Date _____

Are you authorized to work in the United States? Yes No

Are/were you subject to Federal Motor Carrier Safety Administration regulations? Yes No

Employment Desired

Position(s) applied for: Driver, CDL Date you can start: _____

Have you previously worked for or applied for a position with **G&L Davis Meat Co., Inc.** either as an employee or through an employment agency? Yes No

When: _____ Supervisor: _____

General Information

Are you related to or in a close personal relationship with anyone now employed at **G&L Davis Meat Co., Inc.?** (An answer of "Yes" will not automatically disqualify you from the position for which you are applying.)

- Yes No

If yes, state name(s) and their work location: _____

Are you available to work overtime as needed? Yes No

Are you available to work weeknight? Yes No

Are you available to work weekends? Yes No

Referral Information

How did you learn about **G&L Davis Meat Co., Inc.?**

Source	List Name of Referring Employee or Source (if applicable)
<input type="checkbox"/> Current Employee	_____
<input type="checkbox"/> Newspaper Ad	_____
<input type="checkbox"/> LinkedIn	_____
<input type="checkbox"/> Company website	_____
<input type="checkbox"/> Other	_____

Work Experience

List all your work experience in the last 10 years:

Dates Employed:	Employer Information:
From:	Name of Employer:
	Address:
To:	Job Title:
	Name of Supervisor:
	Phone Number:

Briefly describe your job duties and work experience:

Reason for Leaving:

Dates Employed:	Employer Information:
From:	Name of Employer:
	Address:
To:	Job Title:
	Name of Supervisor:
	Phone Number:

Briefly describe your job duties and work experience:

Reason for Leaving:

Dates Employed:	Employer Information:
From:	Name of Employer:
	Address:
To:	Job Title:
	Name of Supervisor:
	Phone Number:

Briefly describe your job duties and work experience:

Reason for Leaving:

Dates Employed:	Employer Information:
From:	Name of Employer:
	Address:
To:	Job Title:
	Name of Supervisor:
	Phone Number:

Briefly describe your job duties and work experience:

Reason for Leaving:

List all motor vehicle accidents during the last 3 years with date and details:

List all violations of motor vehicle laws or ordinances within the last 3 years (other than parking violations):

State in detail the facts and circumstances of any denial, revocation, or suspension of any license, permit or privilege to operate a motor vehicle that has been issued. If none, initial _____

Education

Highest Grade Completed:

Grade School High School College
 1 2 3 4 5 6 7 8 | 9 10 11 12 | 1 2 3 4

Name of last school attended: _____

Degree Obtained: _____

License, Vocational or Trade Training: _____

Professional References

Please give the names of three persons not related to you, whom you have known professionally at least three years.

Name	Email Address	Telephone	Years Known

May we contact your present employer at this time? Yes No

Job-Related Skills and Qualifications

Please summarize your job-related skills and qualifications:

Additional Employment Inquiries

***If applying for a position that will include driving:**

If hired, can you provide a valid CDL driver's license? Yes No

If hired, can you provide evidence of insurance or insurability, if applicable? Yes No

Are you able to drive a manual transmission? Yes No

Applicant's Statement

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.

Initial:___ I certify that all the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Initial:___ I hereby authorize, to the extent allowed by applicable federal, state and local laws, G&L Davis Meat Co., Inc. to conduct its own investigation of my references, employment history and education, safety performance history and, further, authorize the references and prior employers I have listed to disclose to the Company information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure.

Initial:___ I understand and expressly agree that if employed by the **G&L Davis Meat Co., Inc.**, storage areas provided for me (locker, desk, etc.) are open to investigation by the **G&L Davis Meat Co., Inc** without prior notice to me.

Initial:_____ I agree to undergo a pre-employment DOT physical examination upon an offer of employment and consistent with federal and state law.

Initial:___ I agree to submit to legally permissible drug testing upon an offer of employment from **G&L Davis Meat Co., Inc** and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

Initial:_____ I understand the I have the right to review information provided by previous employers. I have the right to have errors in the information corrected by the previous employer and for the previous employer to re-send the corrected information to the prospective employer. I have the right to a rebuttal statement attached to the erroneous information if I and my former employer do not agree on the accuracy of the information.

Initial: _____ I understand that my driving record will be reviewed annually and I must maintain a valid CDL license throughout employment. Failure to maintain a valid CDL license will result in my termination from employment.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein and supersedes any prior inconsistent understandings between the Company and me on such issues.

Date: _____ Applicant's Signature: _____