



**G & L Davis Meat Co., Inc.**  
**111 Gateway Park Drive**  
**North Syracuse, NY 13212**  
**Ph: (315) 471-9164**  
[www.gianellisausage.com](http://www.gianellisausage.com)

# Application for Employment

We appreciate your interest in **G&L Davis Meat Co., Inc.** **G&L Davis Meat Co., Inc.** is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee, intern, volunteer, etc., based on race (including traits historically associated with race, such as hair texture and protective hairstyles), color, creed, religion (including wearing attire, clothing or facial hair in accordance with the tenets of religion), sex (including pregnancy, childbirth or related medical conditions and transgender status), gender identity or expression, reproductive health decisions, familial status, national origin, physical or mental disability (including gender dysphoria and being a certified medical marijuana patient), genetic information (including predisposing genetic characteristics), age (18 and over), veteran status, military status, sexual orientation, marital status, certain arrest or conviction records, domestic violence victim status, and any other status protected by applicable federal, state or local laws. **G&L Davis Meat Co., Inc.** also prohibits harassment of applicants for employment or employees, interns, volunteers, etc., based on any of these protected categories. It is the Company's policy to comply with all applicable federal, state and local laws respecting consideration of unemployment status in making hiring decisions.

**G&L Davis Meat Co., Inc.** offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants who require reasonable accommodation during the application process may contact [hr@gianellisausage.com](mailto:hr@gianellisausage.com).

<b>Complete Name:</b>			<b>(Last)</b>	<b>(First)</b>	<b>(Middle)</b>	<b>Today's Date</b>					
<b>Street Address:</b>			<b>City</b>			<b>State</b>			<b>Zip Code</b>		
<b>Any other name(s) under which you have been previously employed or under which school records would be located.</b>					<b>Email</b>			<b>Phone Number</b>			
<b>Position (s) Applied For</b>							<b>Starting Wage Desired</b>				
<b>How did you learn about us?</b> <input type="checkbox"/> Advertisement <input type="checkbox"/> Employment Agency <input type="checkbox"/> Walk-In <input type="checkbox"/> Other _____						<b>Names of friends or relatives employed by this company</b>					
<b>If you are under 18 years of age, can you furnish a work permit?</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Have you ever filed an application with us before?    If yes, give date _____</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Have you ever been employed with us before?    If yes, give date _____</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Are you authorized to work lawfully in the United States? (Proof of citizenship or immigration status will be required upon employment.)</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Do you have any restrictions or obligations that would prevent you from working overtime?</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Do you have any restrictions or obligations that would prevent you from working consistently or arriving to work on time?</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>What date would you be available to start work?</b>				<b>Available to work:</b> <input type="checkbox"/> F/T <input type="checkbox"/> P/T <input type="checkbox"/> 1st Shift <input type="checkbox"/> 2nd Shift <input type="checkbox"/> 3rd Shift <input type="checkbox"/> Temp							
<b>Can you travel if the job requires it? If yes, are there any limitations? Explain.</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Have you ever been convicted of a crime? (Conviction will not necessarily disqualify an applicant from employment.) If yes, please list dates of offences and dispositions.</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Have you ever had any job-related training in the United States Military? If yes, please describe.</b>							<input type="checkbox"/> Yes <input type="checkbox"/> No				

<b>EDUCATION</b>	<b>Elementary School</b>				<b>High School</b>				<b>Undergraduate College/ University</b>				<b>Graduate/ Professional</b>			
<b>School Name and Location</b>																
<b>Years Complete</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>Diploma/ Degree</b>																
<b>Describe Course Study</b>																

Describe any specialized training, apprenticeship, skills, qualifications, honors, or extra-curricular activities which you feel may be helpful to us in considering your application. You may exclude memberships which would reveal sex, race, religion, national origin, age ancestry, handicap, or other protected status.

**Employment Experience** – Start with your present or last job, including any job-related military service assignments and volunteer activities. You may exclude voluntary work which indicates race, color, religion, gender, national origin, handicap or other protected status. Please account for all time for at least the past five years.

Dates of Employment (Month and Year)	Name of employer, Supervisor name and contact information	Description of work performed	Reason for leaving
From:			
To:			
Job / Title / Position:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Dates of Employment (Month and Year)	Name of employer, Supervisor name and contact information	Description of work performed	Reason for leaving
From:			
To:			
Job / Title / Position:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Dates of Employment (Month and Year)	Name of employer, Supervisor name and contact information	Description of work performed	Reason for leaving
From:			
To:			
Job / Title / Position:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Dates of Employment (Month and Year)	Name of employer, Supervisor name and contact information	Description of work performed	Reason for leaving
From:			
To:			
Job / Title / Position:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

**REFERENCES** –Give name and contact information of three references who are qualified to evaluate your capabilities and who are not related to you.

1.
2.
3.

Are you able to lift and move up to 60 pounds on a regular basis?  Yes     No

Are you able to work in a cold work environment (40 degrees Fahrenheit) for extended periods?  Yes     No

**APPLICANT'S STATEMENT:**

I certify that answers given herein are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in withdrawal of an offer of employment, or if subsequent to employment, may result in dismissal.

I understand this employment application is not to be construed as a guarantee of employment. I further understand that, should I become employed, my employment with the organization does not form any kind of contract, implied or expressed, and such employment may be terminated at will either by myself or my employer upon notice of one party to the other. My continued employment would be dependent on satisfactory performance and the continued need for my services as determined by the organization.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. You may use this authority to check references with former employers I have listed, unless otherwise indicated, as well as the personal references listed.

<b>Signature of applicant:</b>	<b>Date:</b>
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