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| --- | --- |
| Date: |  |

**Application for Employment**

We appreciate your interest in **G&L Davis Meat Co., INc.**. **G&L Davis Meat Co., Inc.** is an equal employment opportunity employer. The Company's policy is not to discriminate against any applicant or employee, intern, volunteer, etc., based on race (including traits historically associated with race, such as hair texture and protective hairstyles), color, creed, religion (including wearing attire, clothing or facial hair in accordance with the tenets of religion), sex (including pregnancy, childbirth or related medical conditions and transgender status), gender identity or expression, reproductive health decisions, familial status, national origin, physical or mental disability (including gender dysphoria and being a certified medical marijuana patient), genetic information (including predisposing genetic characteristics), age (18 and over), veteran status, military status, sexual orientation, marital status, certain arrest or conviction records, domestic violence victim status, and any other status protected by applicable federal, state or local laws. **G&L Davis Meat Co., Inc.** also prohibits harassment of applicants for employment or employees, interns, volunteers, etc., based on any of these protected categories. It is the Company's policy to comply with all applicable federal, state and local laws respecting consideration of unemployment status in making hiring decisions.

**G&L Davis Meat Co., Inc.** offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants who require reasonable accommodation during the application process may contact hr@gianellisausage.com.

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| **Personal Information** |

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| Name: |  | Telephone: |  |
|  | *First M.I. Last* |  |  |

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| Present Address: |       |
| Prior Addresses last 3 yrs: | *Street, City, State and Zip*  |
|  | *Street, City, State and Zip* |

Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_Social Security Number\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Driver’s License Class:\_\_\_\_\_\_\_\_\_Issued by: (State)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_License #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

License Expiration Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you authorized to work in the United States? [ ]  Yes [ ]  No

Are/were you subject to Federal Motor Carrier Safety Administration regulations? [ ]  Yes [ ]  No

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| **Employment Desired** |

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| Position(s) applied for: | Driver, CDL | Date you can start: |  |

Have you previously worked for or applied for a position with **G&L Davis Meat Co., Inc.** either as an employee or through an employment agency? [ ]  Yes [ ]  No

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| When: |  | Supervisor: |  |

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| **General Information** |

Are you related to or in a close personal relationship with anyone now employed at **G&L Davis Meat Co., Inc.**? (An answer of "Yes" will not automatically disqualify you from the position for which you are applying.)

 [ ]  Yes [ ]  No

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| If yes, state name(s) and their work location: |  |
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Are you available to work overtime as needed? [ ]  Yes [ ]  No

Are you available to work weeknight? [ ]  Yes [ ]  No

Are you available to work weekends? [ ]  Yes [ ]  No

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| **Referral Information** |

How did you learn about **G&L Davis Meat Co., Inc.**?

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| **Source** | **List Name of Referring Employee or Source (if applicable)** |
| [ ]  Current Employee |  |
| [ ]  Newspaper Ad |  |
| [ ]  LinkedIn |  |
| [ ]  Company website |  |
| [ ]  Other |  |

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| **Work Experience** |

List all your work experience in the last 10 years:

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| **Dates Employed:** | **Employer Information:** |
| From: |  | Name of Employer:  |
|  |  | Address:  |
|  |
| To: |  | Job Title:  |
|  |  | Name of Supervisor:  |
|  |  | Phone Number:  |

Briefly describe your job duties and work experience:

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Reason for Leaving:

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| --- | --- |
| **Dates Employed:** | **Employer Information:** |
| From: |  | Name of Employer:  |
|  |  | Address:  |
|  |
| To: |  | Job Title:  |
|  |  | Name of Supervisor:  |
|  |  | Phone Number:  |

Briefly describe your job duties and work experience:

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Reason for Leaving:

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|  |
| **Dates Employed:** | **Employer Information:** |
| From: |  | Name of Employer:  |
|  |  | Address:  |
|  |
| To: |  | Job Title:  |
|  |  | Name of Supervisor:  |
|  |  | Phone Number:  |

Briefly describe your job duties and work experience:

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Reason for Leaving:

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| --- | --- |
| **Dates Employed:** | **Employer Information:** |
| From: |  | Name of Employer:  |
|  |  | Address:  |
|  |
| To: |  | Job Title:  |
|  |  | Name of Supervisor:  |
|  |  | Phone Number:  |

Briefly describe your job duties and work experience:

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Reason for Leaving:

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List all motor vehicle accidents during the last 3 years with date and details:

List all violations of motor vehicle laws or ordinances within the last 3 years (other than parking violations):

State in detail the facts and circumstances of any denial, revocation, or suspension of any license, permit or privilege to operate a motor vehicle that has been issued. If none, initial \_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Education** |

Highest Grade Completed:

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| --- | --- | --- |
| **Grade School** | **High School** | **College** |
| [ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5 [ ]  6 [ ]  7 [ ]  8 | [ ]  9 [ ]  10 [ ]  11 [ ]  12 | [ ]  1 [ ]  2 [ ]  3 [ ]  4 |

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| Name of last school attended: |  |
| Degree Obtained: |  |

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| License, Vocational or Trade Training: |  |

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| **Professional References** |

Please give the names of three persons not related to you, whom you have known professionally at least three years.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Email Address** | **Telephone**  | **Years Known** |
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May we contact your present employer at this time? [ ]  Yes [ ]  No

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| **Job-Related Skills and Qualifications** |

Please summarize your job-related skills and qualifications:

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| **Additional Employment Inquiries** |

**\*If applying for a position that will include driving:**

If hired, can you provide a valid CDL driver's license? [ ]  Yes [ ]  No

If hired, can you provide evidence of insurance or insurability, if applicable? [ ]  Yes [ ]  No

Are you able to drive a manual transmission? [ ]  Yes [ ]  No

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| **Applicant’s Statement** |

**THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.**

Initial: I certify that all the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Initial: I hereby authorize, to the extent allowed by applicable federal, state and local laws, G&L Davis Meat Co., Inc. to conduct its own investigation of my references, employment history and education, safety performance history and, further, authorize the references and prior employers I have listed to disclose to the Company information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure.

Initial: I understand and expressly agree that if employed by the **G&L Davis Meat Co., Inc.**, storage areas provided for me (locker, desk, etc.) are open to investigation by the **G&L Davis Meat Co., Inc** without prior notice to me.

Initial: I agree to undergo a pre-employment DOT physical examination upon an offer of employment and consistent with federal and state law.

Initial: I agree to submit to legally permissible drug testing upon an offer of employment from **G&L Davis Meat Co., Inc** and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

Initial:\_\_\_\_\_\_\_\_I understand the I have the right to review information provided by previous employers. I have the right to have errors in the information corrected by the previous employer and for the previous employer to re-send the corrected information to the prospective employer. I have the right to a rebuttal statement attached to the erroneous information if I and my former employer do not agree on the accuracy of the information.

Initial: \_\_\_\_\_\_\_I understand that my driving record will be reviewed annually and I must maintain a valid CDL license throughout employment. Failure to maintain a valid CDL license will result in my termination from employment.

**My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between the Company and me concerning the topics addressed herein and supersedes any prior inconsistent understandings between the Company and me on such issues.**

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| --- | --- | --- | --- |
| Date: |  | Applicant’s Signature: |  |